

ORCHID INTERNATIONAL SCHOOL, NASIK

Annexure 2

POLICY ON MOTIVATORS, AWARDS, REWARDS, SCHOLARSHIPS, RECOGNITIONS, AND ONE-TIME-CASH AWARDS FOR THE ACADEMIC YEARS 2018-2019, 2019-20, AND 2020-21.

SUBJECT TO IMPORTANT, CONDITIONAL, AND QUALIFYING POINTS GIVEN AT THE END OF THIS DOCUMENT.

(WILL BE REVIEWED IN APRIL 2021; Ver4 Rev00; 10.10.2018)

SL	REASON	TYPE	PERIODICITY	CERTIFICATE	METHOD	VENUE
01	100% attendance during the month	Recognition	Monthly	Not Applicable	Acknowledge in the assembly of next month	Daily Assembly
02	100% cumulative attendance during the academic year	Recognition and award of general books worth approximately Rs. 500 for Nursery to Class 6 and Rs. 1000 for Classes 7 to 12	Once a year	Applicable	Acknowledge and award distribution during the last assembly of the year by the Chairman or Principal of the school	School Assembly Hall
03	Encouragement to all the youngest students of the school	The Class Teachers will provide appropriate toys or books for general reading (to improve the reading habits of students) to all the students of Nursery to Class 3, depending on the age group and for accelerating the learning of the child.	Once a year	Applicable	Class Teacher hands over without much ado	Classroom
04	First in aggregate marks of the year in class from classes 4 to 8	Recognition and a one-time Book Grant cum Scholarship of Rs. 2000	Once a year	Applicable	Acknowledge and award distribution during the last assembly of the year by the Chairman or Principal of the school	School Assembly Hall
05	Second in aggregate marks of the year in class from classes 4 to 8	Recognition and a one-time Book Grant cum Scholarship of Rs. 1000	Once a year	Applicable	Acknowledge and award distribution during the last assembly of the year by the Chairman or Principal of the school	School Assembly Hall



06	Highest in aggregate marks of the year in class from classes 9 and 11	Recognition and a one-time Book Grant cum Scholarship of Rs. 4000	Once a year	Applicable	Acknowledge and award distribution during the last assembly of the school by the Principal	School Assembly Hall
07	Second highest in aggregate marks of the year in class from Classes 9 and 11 subject to the class having a minimum of ten students.	Recognition and a one-time Book Grant cum Scholarship of Rs. 2000	Once a year	Applicable	Acknowledge and award distribution during the last assembly of the school by the Principal	School Assembly Hall
08	All students securing more than 80.0% to 89.9% in all six subjects of ICSE	The school shall recognize and award a one-time Book Grant cum Scholarship of Rs. 2500. Additionally, they will get a scholarship of 15% in the tuition fee of Class 11 ISC/HSC. If they sustain the same level of achievement, in the aggregate marks of Class 11, they will be extended the same scholarship during Class 12 of ISC and HSC.	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year. by the Chairman or Principal	School Assembly Hall
09	All students securing more than 80.0% to 89.9% in all subjects of Class 12 ISC or HSC	Recognition and a one-time Book Grant cum Scholarship of Rs. 2500	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year. by the Chairman or Principal	School Assembly Hall
10	All students securing more than 90.0% to 100.0% in all six subjects of ICSE	Recognition and a one-time Book Grant cum Scholarship of Rs. 5000, if they are joining Class 11 program offered by OIS. Students from other schools joining OIS of ICSE/CBSE curriculum will also be eligible for this award.	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year. by the Chairman or Principal	School Assembly Hall



11	All students securing more than 90.0% to 99.9% in all subjects of Class 12 ISC or HSC	Recognition and a one-time Book Grant cum Scholarship of Rs. 5000	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year. by the Chairman or Principal	School Assembly Hall
12	The three toppers based on all six subjects of ICSE. In case the number of students is less than ten, only the topper will receive the award.	Recognition and Cash gift of Rs. 21000, Rs. 11000, and Rs. 5000 respectively to the three toppers. We will draw the cheque in favor of the parent. We will award the second and third prizes only if the number of students were more than ten in the class.	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year. by the Chairman or Principal	School Assembly Hall
13	The three toppers based on all five subjects of ISC/HSC. In case the number of students is less than ten, only the topper will receive the award.	Recognition and Cash gift of Rs. 21000, Rs. 11000, and Rs. 5000 respectively to the three toppers. We will draw the cheque in favor of the parent. We will award the second and third prizes only if the number of students were more than ten in the class.	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year. by the Chairman or Principal	School Assembly Hall
14	Success in NTSE of NCERT	Recognition and Cash gift of Rs. 5000 as a cheque drawn on the parent of the child	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year. by the Chairman or Principal	School Assembly Hall
15	Success in KVPY conducted by IISc, Bangalore	Recognition and Cash gift of Rs. 5000 as a cheque drawn on the parent of the child	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year.	School Assembly Hall



					by the Chairman or Principal	
16	Success in any of the Government of India or GOI/GOM sponsored and organized academic or non-academic competitions of a national level like HBCSE, any of the IITs or NITs or any other premier educational institution of the country. The Principal of the school will be the final deciding authority, in case of any contentious issues.	Recognition and Cash gift of Rs. 5000 as a cheque drawn on the parent of the child	Once a year	Applicable	Acknowledge and award distribution during the Founder's Day Celebration on 20 July of the next academic year. by the Chairman or Principal	School Assembly Hall
17	Participation in the once-a-month Kalaprakash	Appreciation by the teachers during the classes	Once a year	Certificate of Participation	As part of the Learner's Comprehensive Profile (LCP)	PTM
18	Participation in Value Added Classes	Appreciation by the teachers during the classes	Once a year	Certificate of Participation	As part of the Learner's Comprehensive Profile (LCP)	PTM
19	Participation in quizzes as conducted	Appreciation by the teachers during the classes	Once a year	Certificate of Participation	As part of the Learner's Comprehensive Profile (LCP)	PTM
20	Participation in Elocutions, Debates, Other cultural activities	Appreciation by the teachers during the classes	Once a year	Certificate of Participation	As part of the Learner's Comprehensive Profile (LCP)	PTM
21	Participation and achievement in Sports, Games and Adventure sports conducted by the school	Appreciation by the teachers and awards of medals as applicable at the end of the events and programs	As applicable	Certificate of Participation or achievement as applicable	During or at the end of the event	Function venue
22	Speaking English most of the times, speaking chaste and foul-word free languages, courteously is encouraged by House parents and Class teachers in informal modes at the level of the classroom or hostel	Informal	Monthly or annually	Informal	Not reported formally	Classroom or Hostel
SL	REASON	TYPE	PERIODICITY	CERTIFICATE	METHOD	VENUE

This policy on motivators, awards, rewards, scholarships, recognitions, and one-time-cash awards is applicable for the academic years 2018-2019, 2019-20, and 2020-21. It is subject to important, conditional, and qualifying points given below, at the end of this document. It will be reviewed in April 2021. (Ver4 Rev00; 10.10.2018)

IMPORTANT, CONDITIONAL, AND QUALIFYING POINTS

(Ver4 Rev00; 10.10.2018)

1. The policies involving cash expenditure for the school will be applicable only to “fees-cleared” students.
2. All the policies related to fee concessions are subject to continuation of achievement of the qualifying scores, grades, and levels in every successive half-yearly or annual examination. The school will continue to offer this motivation so long as the child satisfies the qualifying condition in every successive half-yearly or annual examination. The school will discontinue the facility as and when the child fails to achieve the condition and will revive it in the next half year of the child reviving the qualifying condition. In case, the parents of the child has not cleared the fees due to the school, the school reserves the right to adjust the cash award or cash equivalent of the award against the outstanding fees due to the school.
3. In case of any differences is interpretation or implementation of the scheme, the parents, and teachers concerned will discuss and decide together in the best interests of the students. Principal shall be the final arbitrator, if necessary.
4. Apart from the cheque gifts mentioned below, parents and children can inform is they would like the cash awards to be adjusted in the books and stationery to be purchased from our store or if they would like the school to buy interesting books as gifts to be awarded to the child. This approach will be applicable for the “fees-cleared” students.
5. Students will continue to graduate to the next class from Nursery to Class 3 without any end-of-term examinations and we will not be giving to the parents any quantitative reports. Instead, we will hand over only non-quantitative reports during the PTMs (Parent-Teacher Meetings.) In case of serious concerns about the minimum learning levels of the children, we will invite parents for a detailed discussion in the Special PTM, which we convene for the children of serious academic concern.
6. Students of Classes 4 and above will take the four quarterly examinations, with the second quarterly called as the half yearly and the fourth quarterly as the annual examination respectively. We will prepare the Non-quantitative as well as the Quantitative reports for these children so that parents can obtain a comprehensive profile of the child. In case a child does not meet the minimum learning level of that particular class by securing a minimum aggregate percentage of 40.0 %, we will request the child to study the same class the next academic year. If a child is unable to succeed in meeting the minimum learning level of the class for two successive years, we will request the parents to transfer the child to a lesser curriculum. We will be having intensive, monthly, special PTM for the students of serious academic and behavioral concern regularly to evolve ways and means of the school and parents working together in the interest of the child.

